

## This is what Byggnads wants in the Glasmästeriavtalet

- A wage increase of 4.2% and an increase in the extra pension contribution.
- Higher wages for those with professional certificates. Wages need to be higher and professional skills should be rewarded.
- Clearer requirements for what should be included in your health check-up.
- Clearer rules when hiring subcontractors.
- Separate changing rooms for women and men and lockable shower facilities.
- Travel cost compensation for the actual travel distance to and from work.
- Extra money to reduce wage loss when you take parental leave for child care (vab).
- Earn work time reduction (ATF) even during temporary parental leave.

## This is what Glasbranschföreningen want

- Introduce individual wage setting so that the employer can decide your salary.
- Lower the wages for those who do car glass jobs and glazier work.
- Introduce longer regular working hours. Working hours until 19:00 on weekdays and 17:00 on Saturdays.
- Allocate more of your working hours in some months and less in others when it suits them.
- Avoid negotiating with the union (Byggnads) about night work.
- Remove work time reduction (ATF).





Being a member of Byggnads and knowing what is at stake makes us stronger in negotiations!

